

McINTIRE SCHOOL of COMMERCE

M.S. in COMMERCE 2020 Post-Graduate Statistics*

STATUS

| Job Offer Accepted | 94 | 88.7% |
|--------------------|-----|-------|
| Job Offer Pending | 1 | 0.9% |
| Graduate School | 1 | 0.9% |
| Seeking | 4 | 3.8% |
| Unknown | 6 | 5.7% |
| Total | 106 | 100% |

Based on the 100 students reporting destinations, 94% reported employment within 6 months of graduation. 68% of jobs were facilitated through McIntire and UVA, and the average annual base salary was \$69,500.

| BY TRACK | % | Average Annual Base Salary | Minimum Annual Base Salary | Maximum Annual Base Salary | Average Annual Bonus | Average Signing Bonus | Average Moving Expenses | Total Average Compensation |
|---------------------------|------|----------------------------------|----------------------------------|----------------------------------|----------------------------|-----------------------------|-------------------------------|----------------------------------|
| Business Analytics | 38% | \$69,700 | \$40,000 | \$85,000 | \$11,167 | \$6,286 | \$3,000 | \$90,152 |
| Finance | 35% | \$71,500 | \$50,000 | \$90,000 | \$23,000 | \$8,625 | \$3,250 | \$106,375 |
| Marketing & Management | 27% | \$66,643 | \$40,000 | \$87,000 | \$9,311 | \$3,250 | - | \$79,204 |
| Total | 100% | \$69,500 | \$40,000 | \$90,000 | \$14,570 | \$6,632 | \$3,125 | \$93,827 |

Recruiting Organizations (Past Four Years)

3Q Digital AB InBev Accenture Acxiom Adams Capital ADP Afiniti Aldi, Inc. Aldrich Capital Partners Alpha Capital Holdings Altria alva The Amazing Group Amenity Analytics American Express Analysis Group Analytic Partners Ankura Consulting Apcela Apolish Appian Corporation Applied Predictive Technologies Appsential Aquicore AvalonBay Communities Bain & Company Bank of America BeaconFire Solution Beautyscope, LLC Beech-Nut Nutrition Company Bilibili Inc.

Bloomberg Bloomingdale's BlueOptima Bluetext BoatUS BookDoc Booz Allen Hamilton Boston Consulting Group Brightwire Broadtree Partners Bullet Point Network Business Insider Cadreon Cambridge Associates LLC Cambridge Computer Capgemini Consulting Capital Automotive REIT Capital One CapTech Consulting CarMax Carnival Cruise Line CBRE CEB China Merchants Bank circle S studio Citi CITIC Trust Clarabridge Clark Construction Group, LLC Clearsight Advisors Coastal Ridge Real Estate

Collaborative Solutions Colliers International **Computer Futures** Comscore, Inc. Congressional Bank Creative Systems and Consulting Credigy Credit Suisse Croft & Bender Ctrip Cushman & Wakefield Dalberg Global Development Advisors Davenport & Company, LLC DayBlink Consulting Dell EMC Deloitte Delta Air Lines **DHL Express** DollarTree Stores Duff & Phelps EAB Edelman **EF Education First** Empowerly Epic Systems Equitable Advisors Equity38 EY Fannie Mae Fidelity Investments Finup Financial Technology Group Ltd.

First Presbyterian Church **Fitch Ratings** Flywheel Digital Focused Ultrasound Foundation FR Capital Freepoint Commodities FTI Consulting FTN Financial Gartner GeistM Genworth Financial GLC Advisors Goldman Sachs Granicus Grant Thornton LLP Greenhill Greenspring Associates Greystar Groundswell Consulting Group Guidehouse Hamilton Place Strategies Harris Williams & Co. Hassett Willis & Co. Hillwood Investment Properties Hilton Horizon Financial Group, Inc. Horizon Media, Inc. Houlihan Lokey HunaTek IBM ICO Booster Capital IHS Markit InCadence Strategic Solutions InClime inCode Infinity Marketing IntelliPro Group Inc. International AntiCounterfeiting Coalition International Farming Corp. Intralink Group Investure LLC **IPG** Mediabrands Ipsos Irvine America Itlize Global Ivy Mortgage Inc. Jerry's Artarama John Deere JPMorgan Chase & Co. Kaiser Associates Kalman & Company KCIC Keefe, Bruyette & Woods, Inc. Kepler Group Ketchum King & Spalding KPMG Lidl Lincoln Property Company M Powered Strategies Mangham Associates, Inc. Marakon Associates Mark Labs Mary Martin Gallery Maryville Consulting Group Matrix Capital Markets Group, Inc. Maximus, Inc.

Mazars USA LLP M.C. Dean McAdam Financial McCormick & Company, Inc. McKinsey & Company Media Storm Merkle Merrill Lynch Metis Strategy Microsoft MicroStrategy Mobile Programming LLC Moon Valley Nurseries Morgan McKinley MUCC Myers-Holum Inc. Nashville Entrepreneur Center Navigant Consulting, Inc. NetEase New Century Capital Partners NewDay USA New York Yankees Nielsen Nodal Exchange Northrop Grumman NPA Agency Oliver Wyman Group Olson Zaltman **Optimity Advisors** Oracle Patagonia PeaceTech Lab Pittsburgh Steelers The Pixel Company PNC Bank Pointe Advisory Pragmatics, Inc. PwC pyrometrics Oualtrics Raymond James Financial, Inc. RBC Capital Markets, LLC Realterm Redstone Haute Couture Reicon Capital LLC Reingold, Inc. RENERGii **Rios Partners** RiskSpan RKG Roadmap Advisors Shanghai Zen Investment Management Co., Ltd. Sina.com Skyway Capital Markets Sloane & Company SPARKS Consulting Group Stardog Union Stephens Stifel Nicolaus & Co. Inc. Strategic Results StreetShares Inc. Summit Home Remodeling SumUp Sun Tribe Solar Sustainable Opportunities Acquisition Corp.

Tailwind Capital Teach For America Tenaron Capital Tencent Thomas H. Beckbe & Company, LLC Tin Whistle Tucker, Midis & Owen Two Circles Uber Unilever UnionPay International United Nations United States Department of Justice United States Navy University of Maryland Department of Intercollegiate Athletics University of Virginia Vanderbilt University Office of Investments VaynerMedia Venture for America Verisk Financial | Argus Verra Verus Vetterv Vipshop Wayfair Weber Shandwick Wells Fargo West Monroe WestRock Company Willis Towers Watson Wunderkind XAPPmedia Xelay Acumen **ZS** Associates

INTERNATIONAL STUDENT PLACEMENT

For the Class of 2020, 66% of international students found work outside of their home country and 59% found work in the United States after graduation.

The M.S. in Commerce is STEM-designated.



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